JOZIE AI INC.

UNANIMOUS WRITTEN CONSENT

OF THE SOLE DIRECTOR AND SOLE SHAREHOLDER

IN LIEU OF MEETING

Adopted pursuant to the Washington Business Corporation Act.

The undersigned, being:

- The Sole Director of Jozie AI Inc., a Washington corporation (the "Corporation"), and
- The Sole Shareholder holding 100% of the issued and outstanding Common Stock,

hereby adopt the following resolutions:

I. BOARD RESOLUTIONS

Adoption of 2026 Equity Incentive Plan

WHEREAS, the Board believes it is in the best interests of the Corporation to establish an equity incentive plan to attract and retain directors, officers, employees, and consultants;

RESOLVED, that the Corporation hereby adopts the **Jozie AI Inc. 2026 Equity Incentive Plan** (the "Plan").

Reservation of Shares

RESOLVED FURTHER, that **10,000,000 shares of the Corporation's authorized but unissued Common Stock** are hereby reserved for issuance pursuant to awards granted under the Plan.

RESOLVED FURTHER, that such shares shall be reserved from the Corporation's total authorized Common Stock of 1,000,000,000 shares.

Capital Structure Acknowledgment

RESOLVED FURTHER, that the Corporation's authorized capital stock consists of:

- 1,000,000,000 shares of Common Stock
- 50,000,000 shares of Preferred Stock

as reflected in the Articles of Incorporation on file with the Washington Secretary of State.

Officer Authorization

RESOLVED FURTHER, that any officer of the Corporation is authorized to execute plan documents, maintain records, and take all necessary actions to implement the Plan.

II. SHAREHOLDER APPROVAL

The undersigned, as Sole Shareholder, hereby:

- Approves adoption of the 2026 Equity Incentive Plan
- Approves reservation of 10,000,000 shares of Common Stock for issuance under the Plan

Effective as of February 23, 2026.

SOLE DIRECTOR

Name: Thien Pham
Title: Sole Director

SOLE SHAREHOLDER

Name: Thien Pham
Shares Held: 60,000,000 Common